



## Legislation Details

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**On agenda:** 6/20/2006      **Final action:** 6/6/2006

**Title:** Consider recommendation regarding the Memoranda of Understanding with Recognized Employee Organizations, as follows:

Adopt a resolution to make the following changes to safety member retirement configurations:

- a) Effective July 3, 2006: convert safety member employees hired on or after October 10, 1994 who are in Plan 4B and represented by the Deputy Sheriffs' Association (DSA), the Sheriff's Managers Association (SMA), or who serve as Sheriff-Coroner, from "full rates" to "half rates" and change the Final Average Salary period for affected employees from one year to three years;
- b) Effective February 25, 2008: convert safety member employees represented by the DSA, the SMA, or who serve as Sheriff-Coroner to a 3% at age 50 benefit formula for all past and future service;
- c) Effective July 3, 2006: convert safety member employees who are in Plan 4B and represented by the Probation Peace Officers' Association (PPOA) from "full rates" to "half rates" and change the Final Average Salary period for affected employees from one year to three years; and
- d) Effective January 14, 2008: convert both 1) safety member employees represented by the Santa Barbara County Fire Fighters Local 2046 (Local 2046) who were hired on or after October 10, 1994 and who are in Plan 4B and 2) employees who are in Plan 4B and who serve in the classifications of Fire Battalion Chief, Fire Division Chief, and Fire Deputy Chief and who were hired on or after October 10, 1994, from "full rates" to "half rates" and change the Final Average Salary period for affected employees from one year to three years.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter

Date	Ver.	Action By	Action	Result
6/6/2006	1	BOARD OF SUPERVISORS	Adopted	Pass