



Legislation Text

File #: 16-00792, **Version:** 1

Consider recommendations regarding paid leave time for organ and bone marrow donors, as follows: (4/5 Vote Required)

- a) Find that granting paid leave to employees who serve as organ or bone marrow donors is in the best interest of the County, and does not amount to a gift of public funds, because it mirrors the requirement in State law for State employees and private businesses with 15 or more employees;
- b) Approve up to 240 hours of paid leave for an employee donating a kidney as part of a paired organ donation program after using 80 hours of accrued sick leave or vacation;
- c) Direct staff to meet and confer with labor groups to develop a policy that will provide paid leave to County employees who are bone marrow and organ donors in alignment with California Labor Code Sections 1508 - 1513 and return to the Board with a recommended policy; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.