



Legislation Details

File #: 20-00214 **Version:** 1

Type: Administrative Item **Status:** Agenda Ready

File created: 3/13/2020 **In control:** BOARD OF SUPERVISORS

On agenda: 3/24/2020 **Final action:** 3/24/2020

Title: Consider recommendations regarding Terms and Conditions of Employment, Civil Attorneys Association (CAA), as follows:

- a) Approve a Memorandum of Understanding with the Civil Attorneys' Association for terms and conditions of employment through June 27, 2021;
- b) Provide the same unit wide wage adjustments, one-time lump-sum payment, pension contributions by "classic/legacy" employees, unit cash conversion, and state disability insurance, for similarly situated unrepresented attorneys as is provided to attorneys represented by the CAA; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. CAA MOU, 3. CAA MOU - Changes Tracked, 4. Minute Order

Date	Ver.	Action By	Action	Result
3/24/2020	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass