



one COUNTY | one FUTURE

## Legislation Text

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**File #:** 23-00223, **Version:** 1

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Consider recommendations regarding Engineer and Technicians Association (ETA), Equity Adjustments, as follows:

- a) Effective March 20, 2023, approve the Tentative Agreement between the County and the ETA for equity wage adjustments that range between .25% and 2% for certain classifications with salaries that are between .71% and 4.75% below market in base pay; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.