



Legislation Details

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Title: Consider recommendations for 2003-04 medical and dental plan renewals and additions effective June 23, 2003 for active employees and July 1, 2003 for retirees, as follows:

a) Approve rate plans for HMOs, Point-of-Service and PPO Medical Programs, as follows:

i. Health Net HMO Plan - Approve the renewal of the existing HMO plan design with premium rate increases for active employees of 21.8% for the current HMO benefit plan design, 28.41% for early retirees and 4.2% for Medicare retirees (Attachments A & C);

ii. Health Net HMO Plan Addition for Active Employees - Approve an additional HMO plan for active employees that modifies the current plan design as shown on Attachment D with a premium increase over the existing plan premiums of 13.6% (Attachments A & C & D);

iii. Health Net HMO Plan Addition for Retirees - Approve an additional HMO plan for retirees that modifies the current plan design as shown on Attachment E with a premium increase over the existing plan premiums of 21.8% for early retirees and 4.2% for Medicare retirees (Attachments A & C & E);

iv. Health Net Select Point of Service Plan - Approve the renewal of the existing plan design with premium rate increases of 14.4% for active employees, 14.3% for early retirees and 3.5% for Medicare retirees: (Attachments A & F);

v. Health Net PPO Plan - Approve the renewal of the existing plan design with premium rate increases of 14.4% for active employees, 14.3% for early retirees and 4.3% for Medicare retirees; (Attachments A & G);

vi. Health Net Retiree Out-of-Area PPO Plan - Approve the renewal of the existing plan design with premium rate increases of 7.0% for early retirees; (Attachments A & G);

vii. Health Net Retiree Out-of-Area Flex Net Plan - Approve the renewal of the existing plan design with premium rate increases of 19.4% for early retirees and 9.0% for Medicare retirees: (Attachments A & G)

viii. Health Net Retiree Seniority Plus Medicare Risk Plan - Approve the renewal of the existing plan design with premium rate increases of 3.0% for Medicare retirees: (Attachments A & G);

ix. Blue Cross Medical HMO - Approve the renewal of the existing plan design with premium rate increases of 7.4% for active employees, 7.4% for early retirees and -1.5% for Medicare retirees (Attachments A & H);

x. MHN Employee Assistance Plan - Approve the renewal of the existing plan design with premium rate increases of 4.2% for active employees, 5.8% for retirees; (Attachments A & I);

xi. Healthcare Assistance Program - Approve the continuation of the healthcare assistance services for all covered employees with CareCounsel with a premium rate increase of 8% to \$1.35 per employee per month which is included in the County contribution for medical insurance (Attachment J);

b) Accept the Annual Actuarial Report for the County Self-Funded Dental Program, dated April 9, 2003, which recommends a premium rate increase of 3.5% for active employees and 2.7% for retirees for fiscal year 2003-2004 (Attachment B);

c) Approve the renewal of the existing Golden West Pacesetter Dental HMO dental plan design with a premium increase of 8% for employees and retirees; (Attachments A & K).

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter

Date	Ver.	Action By	Action	Result
5/20/2003	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass