



Legislation Text

File #: 03-00486, Version: 1

Consider recommendations for 2003-04 medical and dental plan renewals and additions effective June 23, 2003 for active employees and July 1, 2003 for retirees, as follows:

- a) Approve rate plans for **HMOs, Point-of-Service and PPO Medical Programs, as follows:**
- i. Health Net HMO Plan - Approve the renewal of the existing HMO plan design with premium rate increases for active employees of 21.8% for the current HMO benefit plan design, 28.41% for early retirees and 4.2% for Medicare retirees (Attachments A & C);
 - ii. Health Net HMO Plan Addition for Active Employees - Approve an additional HMO plan for active employees that modifies the current plan design as shown on Attachment D with a premium increase over the existing plan premiums of 13.6% (Attachments A & C & D);
 - iii. Health Net HMO Plan Addition for Retirees - Approve an additional HMO plan for retirees that modifies the current plan design as shown on Attachment E with a premium increase over the existing plan premiums of 21.8% for early retirees and 4.2% for Medicare retirees (Attachments A & C & E);
 - iv. Health Net Select Point of Service Plan - Approve the renewal of the existing plan design with premium rate increases of 14.4% for active employees, 14.3% for early retirees and 3.5% for Medicare retirees: (Attachments A & F);
 - v. Health Net PPO Plan - Approve the renewal of the existing plan design with premium rate increases of 14.4% for active employees, 14.3% for early retirees and 4.3% for Medicare retirees; (Attachments A & G);
 - vi. Health Net Retiree Out-of-Area PPO Plan - Approve the renewal of the existing plan design with premium rate increases of 7.0% for early retirees; (Attachments A & G);
 - vii. Health Net Retiree Out-of-Area Flex Net Plan - Approve the renewal of the existing plan design with premium rate increases of 19.4% for early retirees and 9.0% for Medicare retirees: (Attachments A & G)
 - viii. Health Net Retiree Seniority Plus Medicare Risk Plan - Approve the renewal of the existing plan design with premium rate increases of 3.0% for Medicare retirees: (Attachments A & G);
 - ix. Blue Cross Medical HMO - Approve the renewal of the existing plan design with premium rate increases of 7.4% for active employees, 7.4% for early retirees and -1.5% for Medicare retirees (Attachments A & H);
 - x. MHN Employee Assistance Plan - Approve the renewal of the existing plan design with premium rate increases of 4.2% for active employees, 5.8% for retirees; (Attachments A & I);
 - xi. Healthcare Assistance Program - Approve the continuation of the healthcare assistance services for all

covered employees with CareCounsel with a premium rate increase of 8% to \$1.35 per employee per month which is included in the County contribution for medical insurance (Attachment J);

- b) Accept the Annual Actuarial Report for the County Self-Funded Dental Program, dated April 9, 2003, which recommends a premium rate increase of 3.5% for active employees and 2.7% for retirees for fiscal year 2003 -2004 (Attachment B);
- c) Approve the renewal of the existing Golden West Pacesetter Dental HMO dental plan design with a premium increase of 8% for employees and retirees; (Attachments A & K).

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