



one COUNTY | one FUTURE

Legislation Details

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Title: Consider recommendations regarding the Revised Classification and Salary Plan and Reconciliation of Allocated Positions, as follows:

a) Review and confirm position allocation changes approved in 2002-2003 by the County Administrator pursuant to Resolution 99-486 (Attachment A to the Board Letter July 8, 2003);

b) Adopt one resolution, effective July 7, 2003, as follows:

i. Update the County's Classification and Salary Plan, including various changes in department position allocations corresponding to the 2003-04 Proposed Budget;

ii. SALARY INCREASE

Chief Financial Officer (Class 1452), Range 6430 (\$5,993-\$7,316 per month) to Range 6620 (\$6,859-\$8,044 per month);

iii. RETITLE JOB CLASSIFICATION

Housing Program Manager (Class 0303), Range 6520 (\$6,268-\$7,652 per month) to Housing and Community Development Division Manager;

iv. DELETE JOB CLASSIFICATION

Housing Program Specialist Supervising (Class 0309), Range 6170 (\$5,264-\$6,427 per month);

v. CHANGE JOB CLASSIFICATION

Board of Supervisors Administrative Assistant I/II (Classes (1350/1351), Ranges 5330/5680 (\$3,463-\$4,227/\$4,123-\$5,033 per month) from overtime eligible to overtime exempt;

vi. RETITLE JOB CLASSIFICATION

Child Support Compliance Review Analyst (Class 3435), Range 5620 (\$4,001-\$4,885 per month) to Child Support Information Technology Compliance Analyst;

vii. SPECIAL DUTY ALLOWANCE

Authorize a five percent (5%) special duty allowance for one Medical Records Administrator in the Public Health Department;

viii. SALARY INCREASE

Pursuant to Memoranda of Understanding, increase salaries by 2% for all classifications represented by the Deputy Sheriffs Association (expected annual cost in the amount of \$741,450) and the Sheriff's Managers Association (expected annual cost in the amount of \$121,122), effective July 7, 2003;

ix. ESTABLISHING JOB CLASSIFICATIONS

Financial Systems Analyst, Senior (Class 3514), Range 6360 (\$5,788-\$7,065 per month) and Financial Systems Analyst, Senior-Restricted (Class 3515), Range 6430 (\$5,993-\$7,316 per month);

x. ESTABLISHING JOB CLASSIFICATIONS

Urban Forestry Inspector (Class 7550), Range 5354 (\$3,504-\$4,278 per month) and Urban Forestry Supervisor (Class 75551), Range 5754 (\$4,278-\$5,222 per month).

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter

Date	Ver.	Action By	Action	Result
7/8/2003	1	BOARD OF SUPERVISORS	Acted on as follows:	