



Legislation Text

File #: 10-00864, **Version:** 1

Consider recommendations regarding 2011 Health Insurance Program Renewals, as follows:

- a) Approve the renewal of the CSAC-EIA Blue Shield EPO High, EPO Low, PPO, and HDHP health plans for a twelve-month term, at the recommended benefit levels and premium increases ranging between 9.1% - 11.8%, effective January 1, 2011 for all active employees and retirees;
- b) Approve the renewal of the Kaiser Permanente High and Low HMO health plans, at existing benefit levels, with a premium increase of 10.6%, effective January 1, 2011, for all active employees and retirees for a twelve-month term;
- c) Accept the annual Actuarial Report for the County Self-Funded Dental Plan, and continue the existing program benefits at the current premium levels effective January 1, 2011;
- d) Approve the renewal of the existing Golden West Dental HMO plan, and existing benefit levels, at the current premium levels for active employees and retirees for a twelve-month period, effective January 1, 2011;
- e) Approve the renewal of the Vision Service Provider Plan at the recommended benefit levels, with a premium decrease of 15%, effective January 1, 2011, for all active employees and retirees for a twelve-month term;
- f) Approve the renewal of the CareCounsel Healthcare Assistance Program for all covered active employees, at the renewal fee of \$1.95 per month, and covered retirees at the renewal fee of \$3.16 per month, for a twelve-month period effective January 1, 2011;
- g) Approve the renewal of the United Healthcare Secure Horizons Medicare Risk HMO Health Plans for County of Santa Barbara retirees, at existing benefit levels, with a premium increase of 13.5% for a twelve-month period, effective January 1, 2011 and authorize the Assistant CEO/Human Resources Director to execute any necessary documents; and
- h) Direct staff to explore the potential expansion of the Onsite Employee Health Clinics.