



## Legislation Details (With Text)

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<b>File #:</b>	14-00662	<b>Version:</b>	1
<b>Type:</b>	Agenda Item	<b>Status:</b>	Passed
<b>File created:</b>		<b>In control:</b>	BOARD OF SUPERVISORS
<b>On agenda:</b>	8/26/2014	<b>Final action:</b>	8/26/2014
<b>Title:</b>	Consider recommendations regarding 2015 Employee Benefit Insurance Program Renewal, as follows:  a) California State Association of Counties - Excess Insurance Authority (CSAC-EIA) Blue Shield Health Plans:  i) Approve the renewal of the California State Association of Counties - Excess Insurance Authority (CSAC-EIA) Blue Shield Exclusive Provider Organization (EPO) High, Blue Shield EPO Low, Preferred Provider Organization (PPO), and High Deductible Health Plan (HDHP) plans for a twelve-month period, at the existing benefit levels, and premium increases of 15.3%, effective January 1, 2015, for all active employees and retirees; and  ii) Approve the addition of an Employer Group Waiver Plan (EGWP) Medicare Part D Prescription Drug Plan (PDP) choice for Medicare eligible retirees for the Blue Shield EPO and PPO plans, while still maintaining all the current prescription drug plan options offered to Medicare eligible retirees which will result in lower premiums for those retirees who select the optional EGWP PDP;  b) Kaiser Permanente HMO Health Plans:  i) Approve the renewal of the active employees' and early retirees Kaiser Permanente High and Low Health Maintenance Organization (HMO) for a twelve-month period, at the existing benefit levels, with a 15% increase in premiums, effective January 1, 2015, and for all Medicare eligible retirees, a 2.9 % increase in the Senior Advantage Plan premiums, at the existing benefit levels;  c) County Self-Funded Delta Dental PPO Plan:  i) Approve the annual Actuarial Underwriting Report for the County Self-Funded Dental Plan, and continue the existing program benefits at the current premium level, with no increase for active employees and retirees for a twelve-month period effective January 1, 2015;  d) Dental HMO Plan - DeltaCare USA:  i) Approve the renewal of the existing DeltaCare USA Dental Health Maintenance Organization (DHMO) plan, and continue the existing benefit levels for active employees and retirees, at the current premium level, with no increase, for a twelve-month period, effective January 1, 2015;  e) Vision Service Provider Plan:  i) Approve the renewal of the existing Vision Provider Plan and continue the existing benefit levels for active employees and retirees, with a 4% premium increase, for a twelve-month period, effective January 1, 2015;  f) CareCounsel Healthcare Assistance Program:  i) Approve the renewal of the CareCounsel Healthcare Assistance Program with no increase for all covered active employees and retirees, for a twelve-month period effective January 1, 2015;		

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g) United Healthcare Medicare Risk HMO Health Plans:

i) Approve the renewal of the United Healthcare Medicare Risk HMO Health Plans for County of Santa Barbara retirees, at existing benefit levels, and a premium increase of 6% for a twelve-month period, effective January 1, 2015, and further, authorize the Human Resources Director or her designee to execute any necessary third-party administrative Agreements and documents required to manage plans listed in recommendations a) through g) above; and

h) Approve the determination under California Environmental Quality Act (CEQA) Guidelines Section 15061(b)(3) that this activity is exempt from review on the basis that it can be seen with certainty that there is no possibility that the activity may have a significant effect on the environment.

**Sponsors:** COUNTY EXECUTIVE OFFICE

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachments

Date	Ver.	Action By	Action	Result
8/26/2014	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding 2015 Employee Benefit Insurance Program Renewal, as follows:

a) California State Association of Counties - Excess Insurance Authority (CSAC-EIA) Blue Shield Health Plans:

i) Approve the renewal of the California State Association of Counties - Excess Insurance Authority (CSAC-EIA) Blue Shield Exclusive Provider Organization (EPO) High, Blue Shield EPO Low, Preferred Provider Organization (PPO), and High Deductible Health Plan (HDHP) plans for a twelve-month period, at the existing benefit levels, and premium increases of 15.3%, effective January 1, 2015, for all active employees and retirees; and

ii) Approve the addition of an Employer Group Waiver Plan (EGWP) Medicare Part D Prescription Drug Plan (PDP) choice for Medicare eligible retirees for the Blue Shield EPO and PPO plans, while still maintaining all the current prescription drug plan options offered to Medicare eligible retirees which will result in lower premiums for those retirees who select the optional EGWP PDP;

b) Kaiser Permanente HMO Health Plans:

i) Approve the renewal of the active employees' and early retirees Kaiser Permanente High and Low Health Maintenance Organization (HMO) for a twelve-month period, at the existing benefit levels, with a 15% increase in premiums, effective January 1, 2015, and for all Medicare eligible retirees, a 2.9 % increase in the Senior Advantage Plan premiums, at the existing benefit levels;

c) County Self-Funded Delta Dental PPO Plan:

i) Approve the annual Actuarial Underwriting Report for the County Self-Funded Dental Plan, and continue the existing program benefits at the current premium level, with no increase for active employees and retirees for a twelve-month period effective January 1, 2015;

d) Dental HMO Plan - DeltaCare USA:

i) Approve the renewal of the existing DeltaCare USA Dental Health Maintenance Organization (DHMO) plan,

and continue the existing benefit levels for active employees and retirees, at the current premium level, with no increase, for a twelve-month period, effective January 1, 2015;

e) Vision Service Provider Plan:

i) Approve the renewal of the existing Vision Provider Plan and continue the existing benefit levels for active employees and retirees, with a 4% premium increase, for a twelve-month period, effective January 1, 2015;

f) CareCounsel Healthcare Assistance Program:

i) Approve the renewal of the CareCounsel Healthcare Assistance Program with no increase for all covered active employees and retirees, for a twelve-month period effective January 1, 2015;

g) United Healthcare Medicare Risk HMO Health Plans:

i) Approve the renewal of the United Healthcare Medicare Risk HMO Health Plans for County of Santa Barbara retirees, at existing benefit levels, and a premium increase of 6% for a twelve-month period, effective January 1, 2015, and further, authorize the Human Resources Director or her designee to execute any necessary third-party administrative Agreements and documents required to manage plans listed in recommendations a) through g) above; and

h) Approve the determination under California Environmental Quality Act (CEQA) Guidelines Section 15061 (b)(3) that this activity is exempt from review on the basis that it can be seen with certainty that there is no possibility that the activity may have a significant effect on the environment.