



## Legislation Details (With Text)

<b>File #:</b>	15-00499	<b>Version:</b>	1
<b>Type:</b>	Agenda Item	<b>Status:</b>	Passed
<b>File created:</b>		<b>In control:</b>	BOARD OF SUPERVISORS
<b>On agenda:</b>	6/16/2015	<b>Final action:</b>	6/16/2015
<b>Title:</b>	Consider recommendations regarding the implementation of Healthy Workplaces, Healthy Families Act of 2014, as follows:  a) Authorize the Auditor-Controller and Human Resources to implement the California Healthy Workplaces, Healthy Families Act of 2014;  b) Adopt a Resolution providing benefits under the Paid Sick Leave Law to Extra Help employees and Contractors on Payroll;  c) Adopt the changes in the Management Resolution to implement provisions of the Paid Sick Leave Law for unrepresented Regular employees and to update sick leave provisions required separately by Labor Code Section 233 (a);  d) Direct staff to notify all labor organizations of the intent to implement this law for represented and unrepresented Regular employees to expand sick leave usage criteria and reinstate unused balances when employees separate from and are rehired into County employment within one year; and  e) Determine that these actions are exempt from the California Environmental Quality Act (CEQA) review as it is not a project pursuant to CEQA Guidelines section 15378 (b) (2).		
<b>Sponsors:</b>	COUNTY EXECUTIVE OFFICE		
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Board Letter, 2. Attachment A Proposed Extra Help Employee Resolution, 3. Attachment B Proposed Revision to Management Resolution (Changes Tracked), 4. Attachment C Proposed Revision to Management Resolution (Changes Not Tracked)		

Date	Ver.	Action By	Action	Result
6/16/2015	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the implementation of Healthy Workplaces, Healthy Families Act of 2014, as follows:

- a) Authorize the Auditor-Controller and Human Resources to implement the California Healthy Workplaces, Healthy Families Act of 2014;
- b) Adopt a Resolution providing benefits under the Paid Sick Leave Law to Extra Help employees and Contractors on Payroll;
- c) Adopt the changes in the Management Resolution to implement provisions of the Paid Sick Leave Law for unrepresented Regular employees and to update sick leave provisions required separately by Labor Code Section 233 (a);
- d) Direct staff to notify all labor organizations of the intent to implement this law for represented and

unrepresented Regular employees to expand sick leave usage criteria and reinstate unused balances when employees separate from and are rehired into County employment within one year; and

e) Determine that these actions are exempt from the California Environmental Quality Act (CEQA) review as it is not a project pursuant to CEQA Guidelines section 15378 (b) (2).