



one COUNTY | one FUTURE

Legislation Details (With Text)

File #: 15-00671 **Version:** 3

Type: Agenda Item **Status:** Passed

File created: **In control:** BOARD OF SUPERVISORS

On agenda: 9/15/2015 **Final action:** 9/15/2015

Title: Consider recommendations regarding Terms and Conditions of Employment: Certain Unrepresented Executives and Unrepresented Managers - Classification and Salary Plan Changes, as follows:

a) Adopt a Resolution establishing a new Classification and Salary Plan for Unrepresented Executive and Management Employees;

b) Adopt a Resolution granting a 5% wage increase effective September 14, 2015 for 13 managers identified as having been in their current classification for a minimum of three years and whose salaries are also more than 18% below their respective markets; and

c) Determine that these actions are exempt from California Environmental Quality Act (CEQA) review as they are not a project pursuant to CEQA Guidelines section 15378 (b) (2).

Sponsors: COUNTY EXECUTIVE OFFICE

Indexes:

Code sections:

Attachments: 1. Board Letter - 8/25/2015, 2. Attachment 1 - Resolution Final, 3. Attachment 2 - Resolution Tracked Changes, 4. Presentation, 5. Continuance Memorandum - 9/8/2015, 6. Board Letter - 9/15/2015, 7. 9-15-15 - Attachment A Mgt Class and Comp Resolution Amendments - Tracked docx, 8. 9-15-15 - Attachment B - Revised Leadership Salary Ranges, 9. 9-15-15 - Attachment I Mgt Class and Comp Resolution docx, 10. 9-15-15 - Attachment II Classification and Salary Plan for Executive and Management Employees-Tracked, 11. 9-15-15 - Attachment III Resolution Authorizing Wage Increase for Unrepresented Management, 12. Memorandum - 9/15/2015, 13. Attachment A - Revised, 14. Attachment II - Revised

Date	Ver.	Action By	Action	Result
9/15/2015	3	BOARD OF SUPERVISORS	Acted on as follows:	Pass
9/8/2015	1	BOARD OF SUPERVISORS	Continued, as follows:	Pass
8/25/2015	1	BOARD OF SUPERVISORS	Continued, as follows:	Pass

Consider recommendations regarding Terms and Conditions of Employment: Certain Unrepresented Executives and Unrepresented Managers - Classification and Salary Plan Changes, as follows:

a) Adopt a Resolution establishing a new Classification and Salary Plan for Unrepresented Executive and Management Employees;

b) Adopt a Resolution granting a 5% wage increase effective September 14, 2015 for 13 managers identified as having been in their current classification for a minimum of three years and whose salaries are also more than 18% below their respective markets; and

c) Determine that these actions are exempt from California Environmental Quality Act (CEQA) review as they

are not a project pursuant to CEQA Guidelines section 15378 (b) (2).