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On agenda: 10/20/2015 Final action: 10/20/2015

Title: Consider recommendations regarding the Implementation of 2015 Holiday Closure, as follows:

a) Approve the side letter agreements with various labor organizations to provide represented employees with a bank of 32 hours of paid time off to be used when County departments close operations to the extent possible from December 28 through December 31, 2015 inclusive;

b) Provide the same bank of 32 hours of paid time off to unrepresented employees to be used when County departments close operations to the extent possible from December 28 through December 31, 2015 inclusive;

c) Adopt the Resolution to allow department heads to temporarily reduce hours of operation from December 28 through December 31, 2015 inclusive to implement a holiday closure period for the majority of County employees; and

d) Determine that these actions are exempt from California Environmental Quality Act (CEQA) review as it is not a project pursuant to CEQA Guidelines section 15378 (b) (2).

Sponsors: COUNTY EXECUTIVE OFFICE

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Side Letter Agreements re 32 Hours Paid Leave Time, 3. Resolution Authorizing

Temporary Change in Hours of Operation, 4. County Holiday Closure Operational Plan

Date	Ver.	Action By	Action	Result
10/20/2015	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the Implementation of 2015 Holiday Closure, as follows:

- a) Approve the side letter agreements with various labor organizations to provide represented employees with a bank of 32 hours of paid time off to be used when County departments close operations to the extent possible from December 28 through December 31, 2015 inclusive;
- b) Provide the same bank of 32 hours of paid time off to unrepresented employees to be used when County departments close operations to the extent possible from December 28 through December 31, 2015 inclusive;
- c) Adopt the Resolution to allow department heads to temporarily reduce hours of operation from December 28 through December 31, 2015 inclusive to implement a holiday closure period for the majority of County employees; and
- d) Determine that these actions are exempt from California Environmental Quality Act (CEQA) review as it is not a project pursuant to CEQA Guidelines section 15378 (b) (2).