



## Legislation Details

**File #:** 16-00644 **Version:** 1  
**Type:** Agenda Item **Status:** Passed  
**File created:** **In control:** BOARD OF SUPERVISORS  
**On agenda:** 8/23/2016 **Final action:** 8/23/2016  
**Title:** Consider recommendations regarding Staff Physician and Psychiatrist Recruitment Incentives, as follows:

a) Within existing funding, authorize the County Executive Officer (CEO) to approve requests from the Public Health Department to provide new hire incentives for Public Health Staff Physicians up to \$75,000.00 per appointment as permitted by the New Hire Recruiting Incentives and Reimbursements Policy, not to exceed a maximum aggregate total of \$225,000.00 for the remainder of the Fiscal Year ending June 30, 2017 and if required, to distribute new hire incentives awarded prior to June 30, 2017 in subsequent years depending on the actual hire date and/or a structured payment plan;

b) Within existing funding, authorize the CEO to approve requests from the Behavioral Wellness Department to provide new hire incentives for Psychiatrists up to \$75,000.00 per appointment as permitted by the New Hire Recruiting Incentives and Reimbursements Policy, not to exceed a maximum aggregate total of \$150,000.00 for the remainder of the Fiscal Year ending June 30, 2017 and if required, to distribute new hire incentives awarded prior to June 30, 2017 in subsequent years depending on the actual hire date and/or a structured payment plan;

c) Within existing funding, authorize the CEO to approve the payment of incentives for three physicians that were approved during Fiscal Year 2015-2016; however, not able to be paid until Fiscal Year 2016-2017 based on the actual hiring dates of these physicians; and

d) Determine that the above action is not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines section 15378(b)(2) because it consists of general policy and procedure making that will not result in changes in the environment.

**Sponsors:** PUBLIC HEALTH DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. New Hire Recruiting Incentives and Reimbursement Policy - Attachment A, 3. Staff Physician Psychiatrist Recruitment Incentives BL dated 11-10-15 - Attachment B

Date	Ver.	Action By	Action	Result
8/23/2016	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass