

## Legislation Details (With Text)

**File #:** 17-00597 **Version:** 1

Type: Agenda Item Status: Passed

File created: In control: BOARD OF SUPERVISORS

On agenda: 7/25/2017 Final action: 7/25/2017

**Title:** Consider recommendations regarding an update to the Anti-Harassment Policy, as follows:

a) Approve the proposed updated Santa Barbara County Anti-Harassment Policy;

b) Approve and Authorize the Human Resources Director to revise the policy in the future to comply

with subsequent changes as required by law; and

c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and

therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

**Attachments:** 1. Board Letter, 2. Attachment A-Updated Anti-Harassment Policy (changes not tracked), 3.

Attachment B-2003 Anti-Harassment Policy (changes tracked), 4. Attachment C-April 2016 Fair

Employment and Housing Act (FEHA) Employment Regulations

| Date      | Ver. | Action By            | Action               | Result |
|-----------|------|----------------------|----------------------|--------|
| 7/25/2017 | 1    | BOARD OF SUPERVISORS | Acted on as follows: | Pass   |

Consider recommendations regarding an update to the Anti-Harassment Policy, as follows:

- a) Approve the proposed updated Santa Barbara County Anti-Harassment Policy;
- b) Approve and Authorize the Human Resources Director to revise the policy in the future to comply with subsequent changes as required by law; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.