



## Legislation Details (With Text)

<b>File #:</b>	18-00200	<b>Version:</b>	1
<b>Type:</b>	Agenda Item	<b>Status:</b>	Passed
<b>File created:</b>		<b>In control:</b>	BOARD OF SUPERVISORS
<b>On agenda:</b>	3/20/2018	<b>Final action:</b>	3/20/2018
<b>Title:</b>	Consider recommendations regarding Voluntary Early Separation Incentive Program, as follows:  a) Determine that the Voluntary Early Separation Incentive Program (VESIP) serves the public purposes of the County because it addresses a projected budget shortfall with a minimum amount of disruptive reductions in workforce;  b) Adopt a Resolution which establishes VESIP and authorizes the Human Resources Director to implement the program in accordance with the Resolution; and  c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.		
<b>Sponsors:</b>	HUMAN RESOURCES DEPARTMENT		
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Board Letter, 2. Attachment A Resolution establishing the Voluntary Early Separation Incentive Program, 3. Attachment B Draft Separation Agreement and Release of All Claims, 4. Adopted Resolution		

Date	Ver.	Action By	Action	Result
3/20/2018	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding Voluntary Early Separation Incentive Program, as follows:

- a) Determine that the Voluntary Early Separation Incentive Program (VESIP) serves the public purposes of the County because it addresses a projected budget shortfall with a minimum amount of disruptive reductions in workforce;
- b) Adopt a Resolution which establishes VESIP and authorizes the Human Resources Director to implement the program in accordance with the Resolution; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.