County of Santa Barbara



Legislation Details

File #: 18-00200 **Version**: 1

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File created: In control: BOARD OF SUPERVISORS

On agenda: 3/20/2018 Final action: 3/20/2018

Title: Consider recommendations regarding Voluntary Early Separation Incentive Program, as follows:

a) Determine that the Voluntary Early Separation Incentive Program (VESIP) serves the public purposes of the County because it addresses a projected budget shortfall with a minimum amount of disruptive reductions in workforce;

b) Adopt a Resolution which establishes VESIP and authorizes the Human Resources Director to implement the program in accordance with the Resolution; and

c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A Resolution establishing the Voluntary Early Separaion Incentive

Program, 3. Attachment B Draft Separation Agreement and Release of All Claims, 4. Adopted

Resolution

 Date
 Ver.
 Action By
 Action
 Result

 3/20/2018
 1
 BOARD OF SUPERVISORS
 Acted on as follows:
 Pass