County of Santa Barbara



Legislation Details (With Text)

File #: 18-00537 **Version**: 1

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On agenda: 7/3/2018 Final action: 7/3/2018

Title: Consider recommendations regarding terms and conditions of employment for confidential

unrepresented employees, as follows:

a) Approve wage increases for confidential unrepresented employees that mirror a recent collective bargaining agreement for employees in similar job classifications represented by the Service Employees International Union, Local 620, and implements changes to employee retirement cost sharing in a Resolution which mirrors the pension cost sharing agreement with Local 620; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and

therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A Resolution amending the Management Personnel Benefits Policy for

Management and Confidential Unrepresented Employees, 3. Attachment B Resolution amending the Management Personnel Benefits Policy for Management and Confidential Unrepresented Employees-

Changes Tracked

| Date | Ver. | Action By | Action | Result |
|----------|------|----------------------|----------------------|--------|
| 7/3/2018 | 1 | BOARD OF SUPERVISORS | Acted on as follows: | Pass |

Consider recommendations regarding terms and conditions of employment for confidential unrepresented employees, as follows:

- a) Approve wage increases for confidential unrepresented employees that mirror a recent collective bargaining agreement for employees in similar job classifications represented by the Service Employees International Union, Local 620, and implements changes to employee retirement cost sharing in a Resolution which mirrors the pension cost sharing agreement with Local 620; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.