



Legislation Details (With Text)

File #: 18-00802 **Version:** 1
Type: Agenda Item **Status:** Passed
File created: **In control:** BOARD OF SUPERVISORS
On agenda: 10/9/2018 **Final action:** 10/9/2018
Title: HEARING - Consider recommendations regarding the Classification and Salary Plan for Unrepresented Executives and Managers, as follows: (EST. TIME: 45 MIN.)

a) Adopt a Resolution revising the Classification and Salary Plan for Unrepresented Executive and Management employees, including Appendix A to the Resolution;

b) In conjunction with the adopted compensation pool for County Unrepresented Executive and Management employees, adjust the Leadership Classification Salary Bands by the total negotiated percentage amount to mirror the largest general employee union SEIU Local 620, by 2.5% effective Pay Period 15, 2019 (Fiscal Year (FY) 2019-2020), 2.5% effective Pay Period 15, 2020 (FY 2020-2021) and similarly for subsequent negotiated salary increases;

c) Adopt a Resolution creating the new Job Classifications of Chief of Staff and Chief of Staff Extra Help; and

d) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potential physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(4) of the CEQA guidelines.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. RESOLUTION - ATTACHMENT A, 3. RESOLUTION - APPENDIX A, 4. APPENDIX A - Addition, 5. RESOLUTION - ATTACHMENT B, 6. RESOLUTION - ATTACHMENT C, 7. Presentation Attachment D

Date	Ver.	Action By	Action	Result
10/9/2018	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass
10/9/2018	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

HEARING - Consider recommendations regarding the Classification and Salary Plan for Unrepresented Executives and Managers, as follows: (EST. TIME: 45 MIN.)

a) Adopt a Resolution revising the Classification and Salary Plan for Unrepresented Executive and Management employees, including Appendix A to the Resolution;

b) In conjunction with the adopted compensation pool for County Unrepresented Executive and Management employees, adjust the Leadership Classification Salary Bands by the total negotiated percentage amount to mirror the largest general employee union SEIU Local 620, by 2.5% effective Pay Period 15, 2019 (Fiscal Year (FY) 2019-2020), 2.5% effective Pay Period 15, 2020 (FY 2020-2021) and similarly for subsequent negotiated salary increases;

- c) Adopt a Resolution creating the new Job Classifications of Chief of Staff and Chief of Staff Extra Help; and
- d) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potential physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(4) of the CEQA guidelines.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE