



## Legislation Details (With Text)

<b>File #:</b>	18-00899	<b>Version:</b>	1
<b>Type:</b>	Agenda Item	<b>Status:</b>	Passed
<b>File created:</b>		<b>In control:</b>	BOARD OF SUPERVISORS
<b>On agenda:</b>	11/13/2018	<b>Final action:</b>	11/13/2018
<b>Title:</b>	Consider recommendations regarding the conversion of unit cash to base pay for employees represented by the Engineers and Technicians Association and SEIU Local 620, as follows:  a) Approve the side letter agreements to increase biweekly base pay for employees represented by the Service Employees International Union, Local 620 and the Engineers and Technicians Association by the same amount they currently receive as a unit cash allowance, also known as a "benefit allowance," and to eliminate this allowance for employees represented by these labor organizations once it is incorporated into base pay; and  b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.		
<b>Sponsors:</b>	HUMAN RESOURCES DEPARTMENT		
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Board Letter, 2. Attachment A-Side letter agreements with SEIU Local 620 and ETA		

Date	Ver.	Action By	Action	Result
11/13/2018	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the conversion of unit cash to base pay for employees represented by the Engineers and Technicians Association and SEIU Local 620, as follows:

- a) Approve the side letter agreements to increase biweekly base pay for employees represented by the Service Employees International Union, Local 620 and the Engineers and Technicians Association by the same amount they currently receive as a unit cash allowance, also known as a "benefit allowance," and to eliminate this allowance for employees represented by these labor organizations once it is incorporated into base pay; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.