



## Legislation Details (With Text)

<b>File #:</b>	19-00637	<b>Version:</b>	1
<b>Type:</b>	Administrative Item	<b>Status:</b>	Agenda Ready
<b>File created:</b>	7/5/2019	<b>In control:</b>	BOARD OF SUPERVISORS
<b>On agenda:</b>	7/16/2019	<b>Final action:</b>	7/16/2019
<b>Title:</b>	Consider recommendations regarding a Performance Based Salary Adjustment for the County Executive Officer (CEO), as follows:  a) Approve a 2.5% performance-based salary adjustment effective July 15, 2019 as allowed under Section 4 of the Agreement for Services as CEO approved by the Board of Supervisors on September 19, 2017;  b) Approve a one-time lump sum Retention Incentive Payment in the amount of \$2,500, consistent with the policy set forth in Section M of the Management Classification and Salary Plan for Unrepresented Executives and Managers; and  c) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.		
<b>Sponsors:</b>	HUMAN RESOURCES DEPARTMENT		
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Board Letter, 2. Attach A Miyasato Contract, 3. Signed CEO Salary Adjustment BL 7-16-2019, 4. Minute Order		

Date	Ver.	Action By	Action	Result
7/16/2019	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding a Performance Based Salary Adjustment for the County Executive Officer (CEO), as follows:

- a) Approve a 2.5% performance-based salary adjustment effective July 15, 2019 as allowed under Section 4 of the Agreement for Services as CEO approved by the Board of Supervisors on September 19, 2017;
- b) Approve a one-time lump sum Retention Incentive Payment in the amount of \$2,500, consistent with the policy set forth in Section M of the Management Classification and Salary Plan for Unrepresented Executives and Managers; and
- c) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.