



Legislation Details (With Text)

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Title: Consider recommendations regarding a Voluntary Early Separation Incentive Program (VESIP), as

follows:

a) Adopt a Resolution which amends VESIP and authorizes replacement of separated employees in accordance with the Civil Service Rules after the position has been held open for twelve months, makes it an ongoing program and provides for separation of employees regardless of their standing;

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A-VESIP Resolution 8-14-19 Final, 3. Resolution 18-51 Attachment B,

4. Adopted Resolution, 5. Minute Order

Date	Ver.	Action By	Action	Result
9/10/2019	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding a Voluntary Early Separation Incentive Program (VESIP), as follows:

- a) Adopt a Resolution which amends VESIP and authorizes replacement of separated employees in accordance with the Civil Service Rules after the position has been held open for twelve months, makes it an ongoing program and provides for separation of employees regardless of their standing; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.