



Legislation Details (With Text)

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Type:	Administrative Item	Status:	Agenda Ready
File created:	10/1/2020	In control:	BOARD OF SUPERVISORS
On agenda:	10/13/2020	Final action:	10/13/2020
Title:	Consider recommendations regarding an amendment to the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees, as follows: a) Effective October 19, 2020, adopt a Resolution in the Matter of Amending the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees to: i) Provide a maximum of 112 hours of annual administrative leave for managers in the Fire Department working shift schedules; ii) Make ministerial updates to record terms and conditions of employment for unrepresented attorneys and to incorporate other previously adopted changes and recently updated bargaining units into the Resolution; and iii) Clarify that provisions for retirement pickups and wage increases for the Undersheriff and for unrepresented safety managers in the Fire Department remain as previously adopted by the Board of Supervisors; and b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore are not a project subject to environmental review.		
Sponsors:	HUMAN RESOURCES DEPARTMENT		
Indexes:			
Code sections:			
Attachments:	1. Board Letter, 2. Management Resolution Attachment A, 3. Management Resolution Attachment B, 4. Adopted Resolution, 5. Minute Order		

Date	Ver.	Action By	Action	Result
10/13/2020	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding an amendment to the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees, as follows:

- a) Effective October 19, 2020, adopt a Resolution in the Matter of Amending the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees to:
- i) Provide a maximum of 112 hours of annual administrative leave for managers in the Fire Department working shift schedules;
- ii) Make ministerial updates to record terms and conditions of employment for unrepresented attorneys and to incorporate other previously adopted changes and recently updated bargaining units into the Resolution; and
- iii) Clarify that provisions for retirement pickups and wage increases for the Undersheriff and for unrepresented safety managers in the Fire Department remain as previously adopted by the Board of Supervisors; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore are not a project subject to environmental review.