



Legislation Details (With Text)

File #:	21-00904	Version:	1
Type:	Administrative Item	Status:	Agenda Ready
File created:	9/24/2021	In control:	BOARD OF SUPERVISORS
On agenda:	10/5/2021	Final action:	10/5/2021
Title:	Consider recommendations regarding the Service Employees International Union, Local 620 Amended Memorandum of Understanding (MOU), as follows: a) Approve an MOU with the Service Employees International Union, Local 620 for terms and conditions of employment through June 23, 2024; b) Provide equivalent terms and conditions of employment for similarly situated confidential-unrepresented employees in unit 32; c) Provide equivalent County contributions to dependent health care coverage, terms for tuition and textbook reimbursement, additional paid Juneteenth holiday, and vacation accrual provisions for unrepresented managers and continue to provide a management compensation pool pursuant to section H. 1 of the Management Classification and Salary Plan; and d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.		
Sponsors:	HUMAN RESOURCES DEPARTMENT		
Indexes:			
Code sections:			
Attachments:	1. Board Letter, 2. Attachment A - Local 620 MOU 21-24 Changes Not Tracked Final, 3. Attachment B - Local 620 MOU 21-24 Changes Tracked, 4. Minute Order		

Date	Ver.	Action By	Action	Result
10/5/2021	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the Service Employees International Union, Local 620 Amended Memorandum of Understanding (MOU), as follows:

- a) Approve an MOU with the Service Employees International Union, Local 620 for terms and conditions of employment through June 23, 2024;
- b) Provide equivalent terms and conditions of employment for similarly situated confidential-unrepresented employees in unit 32;
- c) Provide equivalent County contributions to dependent health care coverage, terms for tuition and textbook reimbursement, additional paid Juneteenth holiday, and vacation accrual provisions for unrepresented managers and continue to provide a management compensation pool pursuant to section H. 1 of the Management Classification and Salary Plan; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that

the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.