



Legislation Details (With Text)

File #: 21-01081 **Version**: 1

Type: Administrative Item Status: Agenda Ready

File created: 11/23/2021 In control: BOARD OF SUPERVISORS

On agenda: 12/7/2021 Final action: 12/7/2021

Title: Consider recommendations regarding changes to Benefits and Compensation for Management

Employees, as follows:

a) Adopt a Plan which revises the Management Classification and Salary Plan for Unrepresented

Executive and Management Employees;

b) Adopt a Resolution which amends the Personnel Benefits Policy for Management and Confidential-

Unrepresented Employees; and

c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)

(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and

are therefore not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A - Management Classification and Salary Plan Clean Copy, 3.

Attachment B - Management Classification and Salary Plan Changes Tracked, 4. Attachment C - Resolution Clean Copy, 5. Attachment D - Resolution Changes Tracked, 6. Adopted Resolution, 7.

Minute Order

Date	Ver.	Action By	Action	Result
12/7/2021	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding changes to Benefits and Compensation for Management Employees, as follows:

- a) Adopt a Plan which revises the Management Classification and Salary Plan for Unrepresented Executive and Management Employees;
- b) Adopt a Resolution which amends the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.