



## Legislation Details (With Text)

**File #:** 23-00288 **Version:** 1

Type: Departmental Agenda Status: Agenda Ready

File created: 3/15/2023 In control: BOARD OF SUPERVISORS

On agenda: 3/21/2023 Final action: 3/21/2023

Title: HEARING - Consider recommendations regarding a Compensation and Benefits Resolution and a

Salary Increase for Elected Department Heads, as follows: (EST. TIME: 15 MIN.)

a) Adopt a Resolution which establishes Compensation and Benefits for Elected Department Heads effective April 3, 2023;

b) Adopt a Resolution which revises Personnel Benefits for Management and Confidential-Unrepresented Employees effective April 3, 2023;

c) Adopt an amendment to the Salary Resolution retitling the five (5) Elected Department Head positions and affixing specific rates of pay to those positions effective April 3, 2023; and

d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A - Elected DH Compensation and Benefits Resolution, 3. Attachment

B - Mgt & Unrep Resolution 2023, 4. Attachment C - Mgt & Unrep Resolution 2023 (Track Changes) rev 3-13-2023, 5. Attachment D - Salary Resolution 3-21-2023, 6. Attachment A - Elected DH Compensation and Benefits Resolution Option 2, 7. Presentation, 8. Adopted Resolution Attach. A, 9.

Adopted Resolution Attach. B, 10. Adopted Resolution Attach. C, 11. Minute Order

Date	Ver.	Action By	Action	Result
3/21/2023	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

HEARING - Consider recommendations regarding a Compensation and Benefits Resolution and a Salary Increase for Elected Department Heads, as follows: (EST. TIME: 15 MIN.)

- a) Adopt a Resolution which establishes Compensation and Benefits for Elected Department Heads effective April 3, 2023;
- b) Adopt a Resolution which revises Personnel Benefits for Management and Confidential-Unrepresented Employees effective April 3, 2023;
- c) Adopt an amendment to the Salary Resolution retitling the five (5) Elected Department Head positions and affixing specific rates of pay to those positions effective April 3, 2023; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that

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the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY