



Legislation Details (With Text)

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File created: 1/26/2024 In control: BOARD OF SUPERVISORS

On agenda: 2/6/2024 Final action: 2/6/2024

Title: Consider recommendations regarding Service Employees International Union, Local 620, Equity

Adjustments, as follows:

a) Approve the Tentative Agreement between the County and the Service Employees International Union, Local 620, for equity wage adjustments that range between 2.25% and 5% for certain classifications with salaries that are between 5.17% and 25.09% below market in base pay to be effective February 6, 2024; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A - 2024 Inequity Side Letter TA signed, 3. Memorandum dated 2-5-

2024, 4. Minute Order

| Date | Ver. | Action By | Action | Result |
|----------|------|----------------------|----------------------|--------|
| 2/6/2024 | 1 | BOARD OF SUPERVISORS | Acted on as follows: | Pass |

Consider recommendations regarding Service Employees International Union, Local 620, Equity Adjustments, as follows:

- a) Approve the Tentative Agreement between the County and the Service Employees International Union, Local 620, for equity wage adjustments that range between 2.25% and 5% for certain classifications with salaries that are between 5.17% and 25.09% below market in base pay to be effective February 5, 2024; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.