



## Legislation Details (With Text)

**File #:** 25-00109      **Version:** 3

**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 2/4/2025      **In control:** BOARD OF SUPERVISORS

**On agenda:** 3/4/2025      **Final action:** 3/4/2025

**Title:** Consider amendments to the Compensation Ordinance and Resolution for Elected Officials, as follows:

- a) Consider the adoption (second reading) of an Ordinance to index salaries of Members of the Board of Supervisors to seventy percent (70%) of the base salary for a California Superior Court Judge, effective May 12, 2025, resulting in a 48.8% salary increase, for an annual salary of approximately \$171,309.00, with future salary adjustments to be effective annually in the pay period in which January 15th falls, and set the biweekly allowance for the Chair of the Board of Supervisors to 2% of salary; and
- b) Determine pursuant to CEQA Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment and are therefore not a project subject to environmental review.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A - Survey of Salaries for Elected Officials, 3. Attachment B - Amendment to the Salary Resolution, 4. Attachment C - Compensation and Benefits Resolution for Elected Dept Heads 2025, 5. Attachment D - Compensation and Benefits Resolution for Elected Dept Heads 2025 Track Changes, 6. Attachment E - BOS Compensation and Benefits Ordinance 2025.docx, 7. Attachment F - BOS Compensation and Benefits Ordinance 2025 Track Changes, 8. Minute Order 2/11/2025, 9. Public Comment - Group 1, 10. Public Comment - SBTAC, 11. Public Comment - Group 2, 12. Public Comment - Group 3, 13. Public Comment - Tomlinson, 14. Public Comment - Nuttman, 15. Presentation, 16. Adopted Resolution Attach. B, 17. Adopted Resolution Attach. C, 18. Minute Order 2/25/2025

Date	Ver.	Action By	Action	Result
3/4/2025	3	BOARD OF SUPERVISORS	Acted on as follows:	Pass
2/25/2025	2	BOARD OF SUPERVISORS	Acted on as follows:	Pass
2/11/2025	1	BOARD OF SUPERVISORS	Set for a hearing, as follows:	Pass

Consider amendments to the Compensation Ordinance and Resolution for Elected Officials, as follows:

- a) Consider the adoption (second reading) of an Ordinance to index salaries of Members of the Board of Supervisors to seventy percent (70%) of the base salary for a California Superior Court Judge, effective May 12, 2025, resulting in a 48.8% salary increase, for an annual salary of approximately \$171,309.00, with future salary adjustments to be effective annually in the pay period in which January 15th falls, and set the biweekly allowance for the Chair of the Board of Supervisors to 2% of salary; and
- b) Determine pursuant to California Environmental Quality Act Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which

may result in a potentially significant physical impact on the environment and are therefore not a project subject to environmental review.